



ARMY M-DAY VACANCY ANNOUNCEMENT



JFHQ-Colorado Attn: COLORADO ARMY NATIONAL GUARD- G1 6848 S REVERE PARKWAY CENTENNIAL, CO 80112 Email packets to: ng.co.coarnng.list.g1-eps@army.mil		ANNOUNCEMENT NUMBER: COARNG 25-072	
Security Clearance Required: Secret		OPENING DATE: 5 SEPT 2025	CLOSING DATE: 20 SEPT 2025
POSITION DESCRIPTION: TITLE: COMMAND SERGEANT MAJOR Para/Lin: 101/03 MOS: 13Z6O		GRADE: Maximum: E-9 Minimum: E-8	
UNIT OF ACTIVITY: HHB, 3-157th FAR 3200 N. Chestnut Ave. Colorado Springs, CO 80907		OPEN FOR FILL: <input checked="" type="checkbox"/> STATE <input type="checkbox"/> NATIONWIDE	
MILITARY ASSIGNMENT: Same as Unit of Activity		APPLICANT STATUS <input type="checkbox"/> M-DAY ONLY <input checked="" type="checkbox"/> M-DAY & AGR	
		EVALUATION FACTORS USED: Review of individual applications and Personal interviews.	

AREA OF CONSIDERATION:

Open to current M-Day and AGR members of the Colorado Army National Guard in the grade of E-8 thru E-9. Applicants must hold a 13 series MOS and must have successfully completed the US Army Sergeants Major Course, or be enrolled in SMC and eligible for promotion to SGM/CSM based off of their class and phase completion. Applicants must currently be listed on the CSM BQ List for this fiscal year. Soldiers must either currently hold or be eligible to obtain a Secret security clearance within 1 year of accepting the position. All applicants MUST meet Chapter 3 physical standards IAW NGR 40-501 and AR 40-501. Applicants must have 24 months remaining on enlistment contract or be willing to extend.

AGR applicants must meet all CLASP requirements IAW NGR 600-5 at time of application. Promotions based on CLASP assignments are not authorized. CSM assignments will be filled by current AGR E9 Soldiers. All applicants must be on the current command Sergeants Major BQ list or currently hold the rank of CSM. If position is open to E8-E9 all E8 applicants must be in an M-Day status.

APPLICATION DOCUMENTATION

1. Letter to the Board stating why you should be considered for this position, including previous assignments and accomplishments. Please include a good mailing address and contact phone number. Do not exceed 2 pages.
2. Individual Medical Readiness Record (MEDPROS) with last Periodic Health Assessment (PHA) within 12 months of closing date of announcement and HIV test less than 24 months old within 30 days after closing date.
3. Photocopy of last 5 NCOERs (memo required for gaps in NCOERs).
4. Validated Selection Board Record Brief current within 30 days of announcement closing date.
5. Copy of current record DA Form 705 (IAW current guidance). Profiles must be attached, if applicable. Temporary profiles will be accepted on a case by case basis.
6. Must have a DD Form 5500 (Male) or 5501-R (Female) attached if body fat content test required IAW current guidance.
7. NGB 23b (RPAS Statement) retirement record current within 30 days of announcement closing date.
8. All applicants must provide a memorandum from their respective G1 office stating they are on the current CSM BQ list. not required for current CSMs
9. All documents must be consolidated into one PDF.

Applications without all required supporting documents will be returned without consideration.

Applications will be submitted to ng.co.coarnng.list.g1-eps@army.mil Applications not submitted to the listed email will be returned without action.

Qualified applicants will be contacted for interviews. M-Day Soldiers selected to fill a vacant position may be promoted provided the Soldier is on a valid EPS list and meets all the promotion eligibility requirements. After recommendation is approved by the G1 the President of the Selection Board will contact all applicants to notify them of selection or non-selection. Technicians must verify with the HRO for job compatibility prior to submitting application.

PRIMARY DUTIES AND RESPONSIBILITIES:

The Command Sergeant Major for the 3rd Battalion of the 157th Field Artillery Regiment serves as the primary advisor to the Commander on Soldier training, maintaining, caring, and leading; serves as the primary monitor of the unit SHARP, EO and Resiliency Training; provides critical advice on leadership, family, disciplinary, command climate, morale, and other significant situations; supports policies and gives instruction and guidance; mentors and trains the unit NCOs focusing on personal development, duty performance and leadership responsibilities; oversees NCOER and NCODP programs; must have understanding of training doctrine.

Minimum Eligibility Criteria:

Must meet requirements as stated in the "Area of Consideration". Must not be under a current suspension of favorable personnel actions.

INSTRUCTIONS TO COMMANDERS/SUPERVISORS: This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board.

For job information please contact the POC below:

POC: 1SG Casey Finkbiner

Phone: 720-250-1802

Email: casey.e.finkbiner.mil@army.mil